



## Yearly Status Report - 2019-2020

### Part A

#### Data of the Institution

<b>1. Name of the Institution</b>	RAJMATA JIJAU SHIKSHAN PRASARAK MANDAL'S ARTS ,COMMERCE AND SCIENCE COLLEGE ,BHOSARI ,PUNE
Name of the head of the Institution	GAUTAM LAXMAN BHONG
Designation	Principal
Does the Institution function from own campus	Yes
Phone no/Alternate Phone no.	020-27124910
Mobile no.	9011021423
Registered Email	rjspmacs@gmail.com
Alternate Email	gautambhong@hotmail.com
Address	Opp. Amphenol Company, Near Datta Mandir, Landewadi, Bhosari, Pune-411039
City/Town	PUNE
State/UT	Maharashtra

Pincode	411039																		
<b>2. Institutional Status</b>																			
Affiliated / Constituent	Affiliated																		
Type of Institution	Co-education																		
Location	Semi-urban																		
Financial Status	private																		
Name of the IQAC co-ordinator/Director	Prof. Purnima Pawar																		
Phone no/Alternate Phone no.	02027124910																		
Mobile no.	9011021423																		
Registered Email	rjspmcs@gmail.com																		
Alternate Email	sachinrjspm@gmail.com																		
<b>3. Website Address</b>																			
Web-link of the AQAR: (Previous Academic Year)	<a href="http://rjspmcollege.ac.in/wp-content/uploads/2021/04/AQAR-2018.19-DATED.-05.-04.2021.pdf">http://rjspmcollege.ac.in/wp-content/uploads/2021/04/AQAR-2018.19-DATED.-05.-04.2021.pdf</a>																		
<b>4. Whether Academic Calendar prepared during the year</b>	Yes																		
if yes,whether it is uploaded in the institutional website: Weblink :	<a href="http://rjspmcollege.ac.in/wp-content/uploads/2020/06/collegeacedmicplanner19-20.pdf">http://rjspmcollege.ac.in/wp-content/uploads/2020/06/collegeacedmicplanner19-20.pdf</a>																		
<b>5. Accrediation Details</b>																			
<table border="1"> <thead> <tr> <th rowspan="2">Cycle</th> <th rowspan="2">Grade</th> <th rowspan="2">CGPA</th> <th rowspan="2">Year of Accrediation</th> <th colspan="2">Validity</th> </tr> <tr> <th>Period From</th> <th>Period To</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>B</td> <td>2.21</td> <td>2018</td> <td>03-Jul-2018</td> <td>02-Jul-2023</td> </tr> </tbody> </table>						Cycle	Grade	CGPA	Year of Accrediation	Validity		Period From	Period To	1	B	2.21	2018	03-Jul-2018	02-Jul-2023
Cycle	Grade	CGPA	Year of Accrediation	Validity															
				Period From	Period To														
1	B	2.21	2018	03-Jul-2018	02-Jul-2023														
<b>6. Date of Establishment of IQAC</b>	06-Jun-2015																		
<b>7. Internal Quality Assurance System</b>																			

Quality initiatives by IQAC during the year for promoting quality culture

Item /Title of the quality initiative by IQAC	Date & Duration	Number of participants/ beneficiaries
Workshop on IPR - Patent Filing	18-Jan-2020 1	27
Jijau Vyakhanmala (Lecture Series by Eminent personality) as Social Extension Activity	10-Jan-2020 3	474
Faculty Development Program for teaching & Non Teaching staff on 'Cyber Security Awareness'	20-Jan-2020 1	54
State Level Seminar on 'Recent Trends in Life Science'	07-Feb-2020 2	54
Certificate Course on Banking & Finance (National Skill Development Corporation) by Edu Bridge Learning Pvt. Ltd	24-Jan-2020 30	31
Add on Course on Communication Skill for Manager by Learning Linkages, Bhosari, Pune	16-Sep-2019 15	82
Add on Course on Tally 9 ERP	01-Mar-2020 15	71
Value Added Course on Computerised Accounting	01-Feb-2020 15	348
Value Added Course on Gender Sensitivity	02-Sep-2019 15	305
Certificate Course on Software testing with Global Talent Track	03-Feb-2020 15	26

[View File](#)

**8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.**

Institution/Department/ Faculty	Scheme	Funding Agency	Year of award with duration	Amount
NIL	NIL	NIL	2019 0	0

[View File](#)

**9. Whether composition of IQAC as per latest NAAC guidelines:**

Yes

Upload latest notification of formation of IQAC	<a href="#">View File</a>
<b>10. Number of IQAC meetings held during the year :</b>	4
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	<a href="#">View File</a>
<b>11. Whether IQAC received funding from any of the funding agency to support its activities during the year?</b>	No
<b>12. Significant contributions made by IQAC during the current year(maximum five bullets)</b>	
Academic audit and Administrative audit was conducted in every Department by inviting the departmental Experts and CA.	
College received the permanent Affiliation for the courses like B.A, B.Com, M.Com, B.B.A.(C.A), B.Sc (Biotechnology), M.Sc (Biotechnology)	
College has Successfully conducted seminar on 'Recent Trends in Life Science' , IPR workshop on 'Patent Filing' and seminar on 'Challenges before Indian economy : Strategic measures'	
College has conducted faculty Development program on Cyber Security Awareness for 36 teachers and 18 non teaching staff.	
College has Applied & got approval for new course like M.A and B.Lib. For next academic year 2020-21	
<a href="#">View File</a>	
<b>13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year</b>	
Plan of Action	Achivements/Outcomes
AAA audit conducted in college campus through course experts from different colleges.	Course experts visited to departments to ensure the credibility for teaching, learning and evaluation procedure and frame the audited report.
Conduction of Workshop and seminar	Successfully conducted seminar on 'Recent Trends in Life Science' , IPR workshop on 'Patent Filing' and seminar on 'Challenges before indian economy : strategic measures'

Bridge course and Induction Program organized for First Year Students.	17 students benefitted through Bridge course and Induction Program for all first years students.
Applied for Permanent Affiliation	College received the permanent Affiliation for the courses like B.A, B.Com, M.Com, B.B.A.(C.A), B.Sc (Biotechnology), M.Sc (Biotechnology)
Proposal sent to SPPU, QIP to conduct two days state level seminar	SPPU, QIP sanctioned amount of Rs. 1,00,000 for the college to conduct seminar on 'Recent Trends in Life Science'
MOU signed with Global Talent Track and Edu Bridge Learning Pvt. Ltd.	Through MOU 57 students benefitted for Training.
IQAC has streamline efforts for student centric and innovative mode of teaching in all departments.	Majority of all students are benefited other than classroom.
Planning to get approval for new courses	Applied & got approval for new course like M.A and B.Lib. For next academic year 2020-21
Minor Research Projects	Sanctioned and received research funds for minor research projects sponsored by industry, other college.
Faculty Exchange activity on Recent trends in pharma & biotech was conducted in association with RJSPM Pharmacy College, Dudulgaon, Pune	19 students are benefitted through faculty Exchange Activity.
<a href="#">View File</a>	

<b>14. Whether AQAR was placed before statutory body ?</b>	No
<b>15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?</b>	Yes
Date of Visit	12-Apr-2018
<b>16. Whether institutional data submitted to AISHE:</b>	Yes
Year of Submission	2020
Date of Submission	24-Jan-2020
<b>17. Does the Institution have Management Information System ?</b>	Yes
If yes, give a brief description and a list of modules currently operational (maximum 500 words)	1. The Principal has appointed two Vice Principals for two major discipline of learning. 2. IQAC Committee ensures,

monitor and enhance academic development in college campus and to inculcate new activities. 3. There is a Registrar for controlling various administrative activities. 4. Head of departments are appointed to look after regular activities of each academic department. 5. Various Statutory Committees are established to monitor and supervise various academic discipline, Cultural, Cocurricular, Extracurricular sports and exam related activities. 6. For active involvement of students in different college activities, the student council has been monitored by students council. 7. F.Y. admission and result of various courses are done online by using Vriddhi Software. 8. Office administrative activities are done through Vriddhi Software. 9. Communication for students and teachers is done through email and Whatsapp to reduce paper work and save time. 10. The key benefits for students like enhanced interaction with teachers, Parents and peers. 11. To give the freedom to browse through library books, catalogue and identify the book to be issued. 12. Prior intimation of college events and holidays. 13. Availability of college updates through articles and discussion forum. 14. System generated fees receipt and maintenance of its record. 15. Website is timely updated for college update through Sunrayz Software. 16. Barcoding for books and reference is done through Vriddhi Software. 17. Online Feedback for all stakeholders and its graphical analysis for ATR is done through sunrayz software. 18. 50mbps lease line connectivity is provided to teachers as well as students for better internet access.

## Part B

### CRITERION I – CURRICULAR ASPECTS

#### 1.1 – Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500 words

Curriculum is the heart of students development with advanced learning experiences. Curriculum of an institute consist of all the experiences that a learner encounters under the direction of their college. The curriculum of any educational system is planned and developed according to the needs of the

society. The curriculum planning is to fulfill the educational goals and standards to enhance learning experience by doing curriculum implementation and evaluation. The maximum students come from rural areas. They are having low socio-economic profile. They are deprived of higher education facilities. The main motto of the institute is to give the learners self-realization. The syllabus is prescribed by Savitribai Phule University, Pune. The college has established APMC committee in order to inculcate the systematic mechanism for curriculum delivery and documentation. The committee receives suggestions from various stakeholders, Teachers and Students to improve academic standard. The committee ensures well planned educational development under IQAC promotion for Curricular and Extra-curricular activities. In the beginning of every session the Principal commences a meeting of the staff council to lay down the general principles for making academic calendar. Heads of the various departments distribute the syllabus among their faculty members. The faculty members chalked out their teaching plans for the term and completing the syllabi within stipulated time for these purpose academic diaries are provided. The teaching plan is periodically evaluated by respective Heads so the syllabus completed within time. If syllabi are not completed within the stipulated time the extra lectures arranged to complete the curriculum. For enhancing the knowledge and confidence among the students various extra and Co-curricular activities has been arranged. As per the need of job prospects and to develop skill among students, Value added, Certificate and Add-on courses are organized in the college. The industrial visits are organized for students to give them exposure to the current requirements in their field and work culture in corporate. Other than syllabus the workshops and guest lectures are conducted every semester.

#### 1.1.2 – Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entrepreneurship	Skill Development
Software testing and soft skill development by GTT-BCS	NIL	03/02/2020	15	Employability	skill development
Short term course in banking and finance- B.Com	NIL	24/01/2020	30	Employability	skill development
Computerised Accounting- B.Com	NIL	01/02/2020	15	Employability	skill development
Gender sensitivity-B.COM	NIL	02/09/2019	15	Employability	skill development
Bridge course-Fundamentals of Accountancy	NIL	27/08/2019	30	Employability	skill development
Communication skills E-Learning for managers-BBA	NIL	16/09/2019	15	Employability	skill development
Add on cou	NIL	01/03/2020	15	Employability	skill

## 1.2 – Academic Flexibility

### 1.2.1 – New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction
Nil	NIL	Nil
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### 1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BA	ECONOMICS , ENGLISH , HISTORY	24/06/2019
BCom	COSTING AND BANKING	27/06/2019
BSc	COMPUTER SCIENCE	11/07/2019
BSc	BIOTECHNOLOGY	20/06/2019
BBA	COMPUTER APPLICATIONS	22/06/2019
BBA	BUSINESS ADMINISTRATION	22/06/2019

### 1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	886	Nil

## 1.3 – Curriculum Enrichment

### 1.3.1 – Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled
Software testing and soft skill development by GTT-BCS	03/02/2020	32
Short term course in banking and finance-B.Com	24/01/2020	31
<a href="#">View File</a>		

### 1.3.2 – Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships
MCom	COSTING/BANKING	42
MSc	COMPUTER SCIENCE	8
MSc	BIOTECHNOLOGY	19
<a href="#">View File</a>		

## 1.4 – Feedback System

### 1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	No

Employers	No
Alumni	Yes
Parents	Yes

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution?  
(maximum 500 words)

**Feedback Obtained**

For the overall development of any institute depends upon the proper system of feedback. The college is collected feedback from nearly 343 students. The college has designed a systematic objective and rational feedback so as to receive rightful and appropriate feedback from all the concern stakeholders. The feedback is placed before IQAC for consideration and also action to be taken is discussed. The college takes regular feedback from the stakeholders viz. 1. From students about college. 2. From students about staff. 3. From alumni. 1. Students feedback about college. The following parameters are considered in the feedback mechanism: • Fees Structure • Infrastructure • Library • Environment • Results display • Drinking water • Grievances redressed • Books availability 2. Students' feedback about staff received every year. The following parameters are considered feedback mechanism: • Academic content • Modern teaching • Computer Facilities • Giving and getting helpful feedback • Timelines of practical work • Usefulness' of teaching materials • Educative value of mid-program placement • Study groups in further learning • Educative value of mid-program placement • Fairness of evaluations • Interaction with Faculties 3. Alumni: Every week few alumnis visit the college for giving inputs to the current students by conducting guest lectures, project reviews, workshops and certification programs. They give their feedback about the students and curriculum on a regular basis. Alumni suggested the up gradation of syllabus as per current need in industries and professional sectors. Action taken: The college has to adhere to SPPU syllabus hence the college arranges short term value added courses/certifications to bridge the gap between industry and academics.

## CRITERION II – TEACHING- LEARNING AND EVALUATION

### 2.1 – Student Enrolment and Profile

#### 2.1.1 – Demand Ratio during the year

Name of the Programme	Programme Specialization	Number of seats available	Number of Application received	Students Enrolled
BBA	BUSINESS ADMINISTRATION	248	195	195
BSc	BIOTECHNOLOGY	135	104	104
BCom	COSTING AND BANKING	1047	1047	1047
BA	ECONOMICS, HISTORY, ENGLISH	496	331	331
BSc	Computer Science	400	263	262
BBA	Business Administration	248	195	195
BBA	Computer Application	248	210	201

MSc	Computer Science	60	38	31
MCom	Costing & Banking	120	101	101
MSc	Biotechnology	48	26	26
<a href="#">View File</a>				

## 2.2 – Catering to Student Diversity

### 2.2.1 – Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG courses	Number of fulltime teachers available in the institution teaching only PG courses	Number of teachers teaching both UG and PG courses
2019	2140	158	41	5	5

## 2.3 – Teaching - Learning Process

### 2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), E-learning resources etc. (current year data)

Number of Teachers on Roll	Number of teachers using ICT (LMS, e-Resources)	ICT Tools and resources available	Number of ICT enabled Classrooms	Number of smart classrooms	E-resources and techniques used
46	46	13	9	2	1

[View File of ICT Tools and resources](#)

[View File of E-resources and techniques used](#)

### 2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

In our institution, mentoring system has been introduced for establishing a better and effective relationship between student and teacher and also continuously monitors, council and guide students in educational and personal matter. The college establishes a connection not only with the students but also with the parents. The college also keeps the parents abreast with their wards performance. This is done regularly so that the parents can keep information about their wards activities and ensure that their ward is not facing or going through any issues. The students are well informed and updated about their attendance, notices, assignments, assessments, test etc through dept. notices and e-media. All teachers work as mentors for students allotted to them. The students must feel to confide in their mentors. This is a continuous process till the end of academic career of student. The aim of student mentorship is –1. To enhance teacher –student relationship. 2. To enhance student’s academic performance and attendance. 3. To minimize student’s dropout ratio. 4. To monitor the student’s regularity and discipline. 5. To enable the parents to know about the performance of regularity of wards. In order to have regular and systematic communication and interaction the IQAC has provided certain guidelines to the mentors. The mentors encourage the students to open up and share their grievances, problems, interpersonal issues if any. The IQAC had taken the initiative of implementing the mentoring of students. Students are divided into groups of 25-30 students. Mentors maintain and update the mentoring format after collecting all necessary information. Mentors are expected to offer guidance and counseling when and then required. It is the practice of mentors to meet students individually or in groups. If a student is identified as having weakness in particular subject, it is duty of mentor to apprise the concerned subject teacher. At least Two to Three meeting are arranged by mentors for their mentee in each semester. This system has been useful in identifying slow and advanced learner through a careful examination of each mentors report the college has organized ‘Remedial Classes’ in identified topics. Heads of respective departments will take meeting of mentors of his/her department. The types of mentoring done in our institution are: 1. Professional Guidance – Regarding professional goals, selection of career and higher education.2. Career Advancements – Regarding self-employment, entrepreneurship development, opportunities, morale, honesty, integrity required for career growth. 3. Course work Specific – Regarding attendance and performance in present semester and overall performance in the previous semester. 4. Lab Specific – Regarding Do’s and Donts in the lab. 5. Personal Counseling for

students if any issues. Outcomes of the system: a) The attendance percentage of the students has increase to greater extend. b) The number of detainment of students has decrease consistently. c) Due to direct communication between mentor and the student, there was good improvement in student-teacher relationship.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
2298	46	1 : 50

## 2.4 – Teacher Profile and Quality

### 2.4.1 – Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
56	46	10	Nil	6

### 2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year )

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies
2019	Dr. Poornima Kolhe	Assistant Professor	Gunvant Shishak, Nirmiti Gramvikas Prathasthan Trust
2019	Dr. Sajit Khandekar	Assistant Professor	Gunvant Shishak, Nirmiti Gramvikas Prathasthan Trust
2019	Deepak Pawade	Assistant Professor	Adarsha Rashtriya Seva Yojana Karyakram Adhikari, Nirmiti Gramvikas Prathasthan Trust
2019	Jayashri Armani	Assistant Professor	Adarsha Shishak, Nirmiti Gramvikas Prathasthan Trust

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## 2.5 – Evaluation Process and Reforms

### 2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year-end examination	Date of declaration of results of semester-end/ year- end examination
BA	TYBA	YEAR	31/10/2020	12/11/2020
BCom	TYBCOM	YEAR	23/10/2020	12/11/2020
BBA	TYBBA	SEMESTER	24/10/2020	19/11/2020
BCA	TYBBA (CA)	SEMESTER	21/10/2020	18/11/2020
BSc	TYBSc (BIOTECH)	SEMESTER	13/10/2020	02/11/2020
BSc	TYBSc (COMP. SCI)	SEMESTER	24/10/2020	10/11/2020

MCom	MCOM II	SEMESTER	19/10/2020	12/11/2020
MSc	MSC COMP II	SEMESTER	26/10/2020	19/11/2020
MSc	M.Sc. BIOTECH II	SEMESTER	21/10/2020	18/11/2020
<a href="#">View File</a>				

#### 2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Rajmata Jijau ShikshanPrasarak Mandal's ACS College Pune has formed Examination committee and Examination Grievances Redressal Committee which includes Principal, Vice-Principal, Head of the Department, College Examination Officers (CEO) and Members. The committee decides the exam policy and this is conveyed to the faculty and students at the starting of academic year. The policy includes the conduct of Term-end and Internal examination for Semester Pattern. For the purpose of continuous assessment of students following criteria are decided and implemented. The college follows guidelines given by Savitribai Phule Pune University, Pune, for internal as well as external evaluation and assessment procedure of Choice Based Credit System (CBCS) 2019 pattern for UG and PG. The Continuous Assessment (CA) shall be based on internal test, home assignments, tutorials, seminars, presentations, group discussion, Industrial visits, Open book test etc. for evaluation both UG and PG programs. The external evaluation is conducted by university at end of semester. The purpose of internal evaluation is to assess the depth of knowledge, understanding and cognitive ability of the students. For this purpose a teacher is expected to use different evaluation methods in order to have rational and objective assessment of the learners and utilisation of available resources. The Project and Oral examination is conducted as per University guidelines. Reforms in the Evaluation process is followed: 1. Awareness of evaluation and assessment system in orientation program. 2. Conducting tutorial classes to clarify doubts and re-explaining the critical topics. 3. Regular unit tests, Surprise test and Quiz is conducted prior to mid examinations. 4. Regular conduct of group discussions, seminars and guest lectures. 5. Monitoring the improvement in slow learners and encouraging the fast learners by reviewing their performance. 6. Industrial visits are arranged for the students and students submit the visit report for. The faculty evaluates student's growth by identifying assignment topics and setting question papers, Self Study Report of mathematical problems, quizzes, presentations, team-work activities and solving previous years university question papers. The distribution of weightage to the various components of assessment is decided by the respective faculty and communicated at the beginning of the first semester and shared with the head of the department. The Students performance is also evaluated based on the basis of parameters like Communication skills, critical thinking skills, problem-solving skills, ability to work in teams, and leadership qualities. Faculty conducts unit-test/surprise-test, collaborative learning practices, project-based assignments, tutorial classes, remedial/extended classes, and study hours to evaluate students performance to get better result. The CEO and Examination Committee schedules and executes the evaluation process with strict monitoring on regular basis. CCTV cameras are deployed at all floors, exam control room. Internal squad comprising of senior faculty members over sees the smooth conduction of university theory examination.

#### 2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

The Academic Calendar is prepared under the guidance of IQAC before the start of every semester which contains the most important dates to guide the teachers and students for time to time execution. Each faculty of respective department has to prepare and submit his/her academic plan to IQAC for necessary action.

It contains details of all academic planning, academic activities, programmes, events, examinations i.e. internal as well as external. It was observed that all the activities of the academic year were followed as per the scheduled planned in academic calendar. Academic planning and management committee develops, designs academic calendar every year. This calendar is prepared by the time table committee in consultation with Principal and IQAC. The academic calendar includes: Total teaching workload, Assignment of classes, component of teaching in a particular year, Time table for internal examination and tests, monthly activities for each class, and monthly teaching plan for teachers, Planning for Departmental and college activities. The Principal and IQAC ensures proper implementation of various academic and educational activities. As decided appropriate reporting is made by the teachers and records are maintained accordingly. The curricular, co-curricular and extracurricular events, holidays, vacations are also mentioned in the Academic Calendar. The Minor changes, if any in the academic calendar are updated by the respective department Heads. The effectiveness of the process is maintained through operational monitoring by the Principal/Vice-Principal.

## 2.6 – Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

<http://rjspmcollege.ac.in/program-outcome/>

2.6.2 – Pass percentage of students

Programme Code	Programme Name	Programme Specialization	Number of students appeared in the final year examination	Number of students passed in final year examination	Pass Percentage
BBA 3	BBA	BUSINESS ADMINISTRATION	45	35	77.77
BT3	BSc	BIOTECHNOLOGY	28	19	70.37
BCom3	BCom	COSTING AND BANKING	237	215	90.71
BA3	BA	ECONOMICS, HISTORY, ENGLISH	66	40	60.60
CS3	BSc	Computer Science	68	54	79.41
BCA 3	BCA	COMPUTER APPLICATIONS	36	33	91.66
MCS 2	MSc	COMPUTER SCIENCE	8	8	100
MCOM 2	MCom	COSTING AND BANKING	42	42	100
MBT 2	MSc	BIOTECHNOLOGY	19	19	100

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## 2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the

questionnaire) (results and details be provided as weblink)

<http://rjspmcollege.ac.in/student-satisfaction-survey/>

### CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

#### 3.1 – Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year
Industry sponsored Projects	104	National Fire Protection Armar	0.1	0.1
Any Other (Specify)	156	RJSPM College of Pharmacy	0.5	0.5
Students Research Projects (Other than compulsory by the University)	52	Tanvi Enterprises	0.25	0.25

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#### 3.2 – Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of workshop/seminar	Name of the Dept.	Date
IPR -Patent Filing	BIOTECHNOLOGY	18/01/2020
RECENT TRENDS IN LIFE SCIENCES	BIOTECHNOLOGY	07/02/2020
Challenges before Indian Economy- Strategic measures	ARTS	17/02/2020

3.2.2 – Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

Title of the innovation	Name of Awardee	Awarding Agency	Date of award	Category
Best Academic Performance	Devang Tank	Microbiologist Society of India	11/02/2020	Best Student Award
Best Academic Performance	Anjali Kaldate	Microbiologist Society of India	11/02/2020	Best Student Award

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3.2.3 – No. of Incubation centre created, start-ups incubated on campus during the year

Incubation Center	Name	Sponsored By	Name of the Start-up	Nature of Start-up	Date of Commencement
Incubation Centre	Jijau Incubation Centre	RJSPM ACS College, Bhosari,	Jijau Incubation Centre	Entrepreneurship Development	12/01/2020

Pune

[View File](#)**3.3 – Research Publications and Awards**

3.3.1 – Incentive to the teachers who receive recognition/awards

State	National	International
0	0	0

3.3.2 – Ph. Ds awarded during the year (applicable for PG College, Research Center)

Name of the Department	Number of PhD's Awarded
Physical Education	1

3.3.3 – Research Publications in the Journals notified on UGC website during the year

Type	Department	Number of Publication	Average Impact Factor (if any)
National	ARTS	4	5.95
International	ARTS	2	7.03
International	COMMERCE	1	6.62

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3.3.4 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

Department	Number of Publication
BBA	1
BIOTECHNOLOGY	5

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3.3.5 – Bibliometrics of the publications during the last Academic year based on average citation index in Scopus/ Web of Science or PubMed/ Indian Citation Index

Title of the Paper	Name of Author	Title of journal	Year of publication	Citation Index	Institutional affiliation as mentioned in the publication	Number of citations excluding self citation
NIL	NIL	NIL	2019	0	NIL	Nil

[View File](#)

3.3.6 – h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

Title of the Paper	Name of Author	Title of journal	Year of publication	h-index	Number of citations excluding self citation	Institutional affiliation as mentioned in the publication
NIL	NIL	NIL	2019	Nil	Nil	NIL

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3.3.7 – Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local
Attended/Seminars/Workshops	Nil	2	2	5
Presented	Nil	13	15	Nil

papers

[View File](#)

### 3.4 – Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities
Anti-Tobacco Liberation Common Oath	Rjspm's ACS College ,Bhosari	5	74
Blood Donation Camp	Rjspm's ACS College ,Bhosari	5	65
Flood Relief Fund for Kolhapur ,Maharashtra	Rjspm's ACS College ,Bhosari	48	100
One day Shramsanskar Camp	Rjspm's ACS College ,Bhosari	2	31
Voting Awareness Program	Rjspm's ACS College ,Bhosari	5	100
Establishment Red Ribbon club for AIDS awareness	Rjspm's ACS College ,Bhosari And District AIDS Prevention control unit Pune	2	15
NSS Camp	Rjspm's ACS College ,Bhosari	5	75

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3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited
Swachhata Mohim	Best NSS Team	Grampachayat Khalumbre	75
Tree Plantation(BCA)	Recognition Certificate	Avirat Shramdan, Dighi, Pune	49

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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agency/ collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites
Tree Plantation	AviratShramdan, Dighi, Pune	Tree Plantation	2	49
Gender Equity Program	RJSPM'S ACS college bhosari	Girl's counselling Session	7	62

Swachhata Savardhan Abhiyan	RJSPM'S ACS college bhosari And SPPU	Sinhgad swachhata Savardhan Abhiyan	5	40
Nirbhay Kanya Abhiyan	Mahatma Phule College, Pimpri	Nirbhay Kanya Abhiyan workshop	1	6
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### 3.5 – Collaborations

3.5.1 – Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
Faculty Exchange ( Recent trends in Pharma Biotech )	19	SELF	78
Faculty Exchange	4	SELF	78
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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant
Sharing of Research Facilities (Biotech)	Sharing of Research Facilities (Biotech)	RJSPM College of Pharmacy, Dudulgaon , Pune	01/12/2019	31/03/2020	19
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3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs
Microbiologist Society, India	14/08/2019	Teaching, Learning Development in Life sciences	34
Global Talent Track	10/02/2020	Training on Software Testing and Soft skill Development And Placement Assistance	26
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### CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

#### 4.1 – Physical Facilities

##### 4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development
1600000	1271377

##### 4.1.2 – Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added
Campus Area	Existing
Class rooms	Existing
Laboratories	Existing
Seminar Halls	Existing
Classrooms with LCD facilities	Existing
Classrooms with Wi-Fi OR LAN	Existing
Seminar halls with ICT facilities	Existing
Number of important equipments purchased (Greater than 1-0 lakh) during the current year	Newly Added
Value of the equipment purchased during the year (rs. in lakhs)	Newly Added
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#### 4.2 – Library as a Learning Resource

##### 4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or partially)	Version	Year of automation
Vridhhi	Fully	2.0	2017

##### 4.2.2 – Library Services

Library Service Type	Existing		Newly Added		Total	
Text Books	8401	1205507	2119	148428	10520	1353935
Reference Books	6583	2785853	68	24258	6651	2810111
Journals	28	40847	Nill	Nill	28	40847
Digital Database	1	35400	Nill	Nill	1	35400
CD & Video	546	Nill	Nill	Nill	546	Nill
Weeding (hard & soft)	3185	229966	Nill	Nill	3185	229966
Library Automation	1	118800	Nill	Nill	1	118800
Others(s pecify)	10	14230	Nill	Nill	10	14230

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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & institutional (Learning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e-content
NIL	NIL	NIL	Nil

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#### 4.3 – IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Type	Total Computers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departments	Available Bandwidth (MBPS/ GBPS)	Others
Existing	247	5	1	0	0	1	6	50	0
Added	0	0	0	0	0	0	0	0	0
Total	247	5	1	0	0	1	6	50	0

4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

50 MBPS/ GBPS

4.3.3 – Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
NIL	Nil

#### 4.4 – Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurred on maintenance of physical facilities
3736500	3626762	600000	595634

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

The college has established a committee in the year 2010-11, to monitor effective utilization of various available physical facilities. Further, committee has also helped to add physical facilities from time to time. The committee undertakes following activities 1. Taking / available stock of physical facilities. 2. Identifying areas where the physical facilities are in shortage. 3. Developing a plan for systematic utilization of facilities. 4. Coordinating requirements of various departments regarding different physical facilities. 5. Controlling the usage and avoid wastage, losses and damages due to improper handling to maintain the infrastructure campus facilities and equipments following activities are taken by college. • The maintenance and the cleaning of the classrooms, water tanks, proper garbage disposal, landscaping, maintains of garden and the laboratories are done with the efforts of the non-teaching staff and in major cases the college goes for the maintenance contract

to local experts. • Regular maintenance of the reading room and stock verification of library books is done regularly by library staff as per guidelines given by library committee • Out sourcing is done for maintenance and repairing of IT infrastructure such as computers, internet facilities including WiFi and broadband, updating of software by computer hardware technician. • Electrical and the Plumbing related maintenance is done with the help local skilled persons and the expenditure is done from budget gained by college. • The college website has maintained regularly • Facilities for sports and gymnasium. The college has developed various facilities for sports which are played indoor and outdoor as well as developing successful sports persons. • The Director of Physical Education along with its committee takes care of all sports related equipment's i.e maintenance, ordering new equipments, disposing damaged equipments. The College provides following facilities to outstanding Sports person like Financial Aid, Cash Incentives, concession in college fees, Admissions from Sport Quota. • Provision of the budget for the sports facilities maintenance like cleaning and levelling ground, providing safety equipment, and light facility is made by the college management.

<http://rjspmcollege.ac.in/infrastructure-ict-facilities/>

## CRITERION V – STUDENT SUPPORT AND PROGRESSION

### 5.1 – Student Support

#### 5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees
Financial Support from institution	Fee Concession given by RJSPM's ACS College	20	120285
Financial Support from Other Sources			
a) National	Government Scholarship	93	1596092
b) International	NIL	Nil	0
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#### 5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

Name of the capability enhancement scheme	Date of implementation	Number of students enrolled	Agencies involved
Guest Lecture on Personality Development	14/11/2019	54	Ms.Trupti Nanekar (Cognizant Solutions Pvt. Ltd.)
Software Testing and soft skill development by GTT	03/02/2020	26	Global Talent Track Pvt. Ltd.
Add On Course on Tally and Computer based accounting	01/03/2020	71	Vikram Thakur, RJSPMs ACS College
Soft Skill Development	17/02/2020	32	Ms Shalini (Free Lancer Of Soft Skill Training)
Career Guidance	26/07/2019	408	Mr.Umesh Awaze (Learning Linkage

			Foundation) ,Bhosari, Pune, Mr.Nandkishor Yadav (Tech Head Mah. Region) IANT, Mr. Ganesh Jagtap (Team Lead) Accenture Pvt. Ltd., Prof. Monali Chaudhari (Ramkrishna More College), Prof. Rashmi Lad (MIT ACS College)
Add on course on Communication Skills for Managers	16/09/2019	82	Learning Linkages, Bhosari
Short term course in Banking and Finance	24/01/2020	31	National Skill Development Corporation (N.S.D.C) by Edu Bridge Learning Pvt. Ltd.
Gender Sensitivity	02/09/2019	305	Commerce Department, RJSPMS ACS College, Bhosari-39
Computerized Accounting	01/02/2020	348	Commerce Department, RJSPMS ACS College, Bhosari-39
Bridge Course on Fundamental of Accountancy	27/08/2019	17	Prof. Rupa More, Prof. SunitaPanchariya, Prof. Sunil Dandekar RJSPM's ACS College
<a href="#">View File</a>			

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passed in the comp. exam	Number of students placed
2019	Competitive Exam Guidance	70	408	Nil	43
<a href="#">View File</a>					

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
4	4	15

## 5.2 – Student Progression

### 5.2.1 – Details of campus placement during the year

On campus			Off campus		
Name of organizations visited	Number of students participated	Number of students placed	Name of organizations visited	Number of students participated	Number of students placed
NIL	Nil	Nil	Serum Institute of India, Pune, TUV India Pvt. Ltd, India TechSoft, Cravita Technologies, VR Technologies, Cognizant Pvt.Ltd.Futurz Staffing Solutions Pvt Ltd	81	43
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### 5.2.2 – Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Department graduated from	Name of institution joined	Name of programme admitted to
2020	4	BBA(CA)	Computer Application	Pratibha Institute Of Business Management, Adhalrao Patil Institute Of Management, Siddhant Institute Of Computer Management	MBA, MCA
2020	7	BA	Arts	RJSPM's ACS College, Bhosari	M.A.(History), M.A.(English), M.A.(Economics)
2020	12	BSc (CS)	Science (Computer Science)	RJSPM's ACS College, Bhosari, Desai College, Pune	M. Sc. (CS)

2020	4	BBA	Commerce	Modern Institute Of Business Management, ICMR, Dudulgaon, Alandi Pune	MBA
2020	27	B.Com	Commerce	RJSPM`s ICMR, Dudulgaon, RJSPM`s ACS College, Bhosari	MBA, M.Com
2020	9	B.Sc.Biotechnology	Science (Biotechnology)	RJSPM`s ACS College, Bhosari, Symbiosis School of Biological Sciences, Pune	M.Sc. Biotechnology

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5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying
Nil	Nil

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5.2.4 – Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
Kabaddi	Institutional Level	156
Volleyball	Institutional Level	132
Fit India Program	Institutional Level	560
Pune district sports zone volleyball boys team zonal camp	Zonal Level	12
Marathi Bhashadin	Institutional Level	120
Gathering	Institutional Level	65
Jijau Vyakhyanmala	Institutional Level	432
Funfair	Institutional Level	129
Bhondla/Dandiya	Institutional Level	220
Hindi Diwas	Institution Level	125

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### 5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ International	Number of awards for	Number of awards for	Student ID number	Name of the student
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			Sports	Cultural		
2019	Gold Medal	International	1	Nil	22039	Ms. Shreya Kandhare
2019	Gold Medal	National	1	Nil	22039	Ms. Shreya Kandhare
2019	Participation	International	1	Nil	11891	Mr. Rahul Dhotre
2019	Gold Medal	National	1	Nil	11891	Mr. Rahul Dhotre
2019	Silver Medal	National	1	Nil	15855	Mr. Sachin Damle
2019	Bronze Medal	National	1	Nil	24672	Mr. Milind Kurpe
2019	Gold Medal	National	1	Nil	20359	Mr. Sameer Inamdar
2019	Silver Medal	National	1	Nil	24820	Ms Priyanka Ingle
2020	Silver Medal	National	1	Nil	17658	Mr. Sanket Landge
2019	Participation	National	1	Nil	18239	Ms. Sonali Todkar
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5.3.2 – Activity of Student Council & representation of students on academic & administrative bodies/committees of the institution (maximum 500 words)

As per the guidelines of SPPU, Pune, college has formed student council unit. All the recommendations and suggestions given by Student Council to the college are accepted/implemented considering the utility and benefit to the students as well as college. Student play the centre of all the academic activities. The representation of students on various academic and administrative bodies has been considered as a welcome initiative by the college. The Student council encourages students and provides opportunities for leadership, event planning and organizational behavior. All members of student council are elected by student bodies under the guidance of college authorities. Student council conducts various activities in college as like Earn and Learn scheme, Nirbhay Kanya Abhiyan. This year Nirbhay Kanya Abhiyan was conducted at Mahatma Phule College, Pimpri collectively for all colleges. As per directed by student welfare unit, SPPU, Pune this program was hosted by Mahatma Phule College on 3rd January 2020 and total 6 students from our college have participated. The board of student welfare, Savitribai Phule Pune University has undertaken "Karmaveer Bhaurao Patil Earn and Learn Scheme" for the benefits of students coming from financially weak background and rural areas. Under this scheme total 22 students were benefitted. Our college have collaborated with Lifelong

learning and extension department of Savitribai Phule Pune University and organized two days Seminar on 'Women Empowerment and Unemployment' on 17th and 18th January 2020 80 students participated in it. Disaster Management one day workshop was organized for students, members of student council coordinated the program. Members of student council participate in organization of co-curricular and extra-curricular activities. Major events such as annual gathering and prize distribution, NSS camp, Blood donation camp, tree plantation are driven by active members of student council. Each college committee which works to conduct all curricular as well as extra-curricular activities smoothly also contains a member of student council as a student representative this aids to incorporate ideas upcoming from students.

## 5.4 – Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

Yes

Alumni association is registered and functional since in the academic year 2016 - 17. The Alumni are the key brand ambassadors of the institution. The institution aims for striving to create and maintain a strong and positive relationship thereby fostering a lifelong bond between the institute and its alumni. This has been largely benefiting socially, academically and professionally to continuously provide for better inputs and value to the students overall development. The alumni participate and contribute to the student development of the college in the following ways: 1. The notable alumni share their professional experience with students and motivating them through various activities like delivering guest lectures and workshop on carrier prospects and current scenario of industry. Thus the alumni help in career advising, industry institute interaction, providing placement assistance. The alumni also encourage students to be entrepreneurial and innovative by sharing their experiences. 2. The alumni are regularly involved in conducting pre placement sessions for Under Graduate and Post Graduate students. Thus the alumni share with the students, their own on field experience. This helps the students to be abreast with current industry requirements and boost their confidence and mold themselves. 3. The alumni also judge the certain college events during the college intracollegiate fest. The alumni have graced the occasion as chief guest for departmental competitions and motivated the students. 4. Apart from their visits and college Nostalgia meets, the alumni are largely connected with college through social media platform. The alumni give feedback on curriculum, the recent trends, the job opportunities in specific industry and corporate requirements which are considered for continuous improvement and quality enhancement. 5. Various programs like career counseling, guidance for further studies in national and international universities are initiated by the suggestion of the alumni.

5.4.2 – No. of enrolled Alumni:

256

5.4.3 – Alumni contribution during the year (in Rupees) :

12986

5.4.4 – Meetings/activities organized by Alumni Association :

1. Ms. Trupti Nanekar, Jr. Software Developer(Cognizant Solutions Pvt. Ltd.) alumni of Computer Science dept. conducted Guest Lecture on Personality Development on 14/11/2019. 2.Mr. Yogesh Chaudhari, Software Developer (Amdocs Pvt. Ltd.) alumni of Computer Application conducted Guest Lecture on Cyber Awareness on 22/01/2020. 3.Ms. Rupali Rajput, Prof. RJSPM ACS College, alumni of Commerce dept. conducted guest lecture on Basic of Taxation on 11/01/2020.

4. Mr. Manoj Chavan, Unicorn Pvt. Ltd. alumni of Commerce dept. conducted guest lecture on Taxation system in India on 11/01/2020. Total five alumni meetings held in academic Year 2019-20 by Computer Science, Computer Application, Commerce, Biotechnology and Arts department.

## CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

### 6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

1] The active and participative management is supporting for smooth activities in college campus through College Development Committee (CDC) which includes Departmental heads, Teacher representative, Non-teaching representatives, Female representative, Student representative, Management representative, along with the principal and Vice-Principal. The college follows the policy of decentralization. The academic and non-academic decisions based on management policies are taken by the CDC headed by the Principal. 2] The Principal has appointed two Vice Principals for two major discipline of learning. 3] The IQAC is monitoring the academic development in the college premises through committee and Heads of departments. The department keeps a track of Co-curricular and extracurricular activities in the College. The class teachers appointed by the respective HODs take care of their respective class and the activities. 4] There is a Registrar for controlling various administrative activities. The Registrar monitors the day to day functioning of administrative staff. 5] Different committees are established to control and supervise, various academic, disciplines, cultural, Co-curricular, sports and exam related activities. 6] For active involvement of students in various programs, the Student council has been established. 7] Participative management is plays important role in the College. The college CDC has equal representation of management, teaching staff, non-teaching staff, students and alumni. All of them participate in regular meetings and their suggestions are considered and also propagated to IQAC. 8]The teachers committee meets and they give suggestions and recommendations to IQAC which helps in increasing the quality of teaching - learning. The IQAC, after taking all suggestions and recommendations prepares a report, which is given to CDC.

6.1.2 – Does the institution have a Management Information System (MIS)?

Yes

### 6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	? As an affiliated College, the Institution follows SPPU (Savitribai Phule Pune University) curriculum. ? Academic planning and management committee has been established. ? Majority of the students are from rural areas that are deprived of higher education facilities. ? The objective of the college is to provide self realization about studies, improve the learner's competence and capability. ? Extracurricular activity and Co curricular(Soft skill and Value added courses) to evoke favorable response to

different academic initiatives.

Teaching and Learning

? The IQAC takes an active participation and ensure the learning capabilities of students through the Students centric and Innovative learning methods. ? We provide adequate infrastructural facilities for teaching learning. ? We have well qualified and experienced faculty members. ? We have concept of mentoring to provide special attention for the students who are slow learners. ? The slow learners are provided with extra knowledge inputs and guidance by conducting the special lectures through remedial classes. In case of exceptionally good learner's special arrangements are made to provide them extra guidance. ? We at RJSPM believes that education is a reciprocal process, hence we motivate our faculty members to join Orientation Programme, Refresher Courses, Workshops and FDPs to upgrade their skills and constantly be in the process of learning so that they can percolate the benefits of their updated knowledge and skills to the students. The institute provides the reimbursement for the same. ? All the faculties have initiated the Innovative mode of teaching by using ICT tools along with conventional methods through departmental association club and spread knowledge of information through the Essay Competitions, presentations, poster competition as well as empanelled discussion, Programming Competition, Presentation, Poster Competition, Debate ,Group Discussion, Seminar , Animation ,Research paper review ,role play, group discussion, virtual learning and self study etc. ? Library is well equipped with reference books, textbooks, journals, periodicals and newspapers etc. The Library housekeeping operations are automated through Vriddhi Library Software. ? RJSPM is WI-FI enabled campus and provides facility. ? The internal and continuous assessment is done as per guidelines issues by the SPPU. ? Academic planning and management committee develops, designs academic calendar every year. ? The IQAC cell studies departmental performance and take necessary measures to improve the students' performance

Examination and Evaluation

? Examination committee has been formed by college and "college examination officer (CEO)" has been appointed as per the norms of Savitribai Phule Pune University. ? As per University rules, there is one Mid Term examination to be conducted in a semester by the institution and at the end of semester End Term Examination is conducted by University which is centralized process managed by University. ? Continuous evaluation is done through class tests, assignments, viva and presentations. ? The college has examination committee constituted by principal and IQAC. The committee resolves exam related grievances as per SPPU norms. ? Internal marks are allotted based on continuous evaluation through different methods like internal assessment test, assignments, presentations, projects etc. ? Theory and practical examination consists of two components Namely, External evaluation for 80 marks and internal evaluation for 20 marks. The internal and external examiner is appointed. ? ICT based exams and evaluation has been conducted by the concerned department. ? Final result analysis is done course wise as well as staff wise. ? The attendance as well as the assessment marks are communicated to the parents and parent teachers meeting is conducted every semester to review the performance of the students.

Research and Development

? For Research and Development, QIP in each department is established with an objective of promoting research by students and the faculty members. ? Encouraging faculty to organize, attend and present papers at state/national/international conferences and seminars the necessary support is provided. ? The college has also organized State Level Seminar and National Level Conference for the academic development of the students. Principal also motivates faculty to get approval for BCUD projects and get sanctioned. ? All the departments of the institute have access to well equipped computer laboratories with adequate infrastructural facilities to carry out the research projects. ? The institute has Wi-Fi enabled facilities for the fast access to online resources. ? The faculty members are

encouraged to publish their research contributions in various National International journals and conferences. ? The institute encourages the research scholars by providing on duty leave to focus on their research. ? The institute encourages faculty members to pursue Ph. D programmes in reputed universities.

Library, ICT and Physical Infrastructure / Instrumentation

? Library is well equipped with reference books, textbooks, journals, periodicals and newspapers etc. ? The Library housekeeping operations are automated through Vriddhi Library Software. ? The Library has subscription to NLIST by UGC INFLIBNET, through which teachers Research Students can access download many E-resources in respective subjects. Library Collection : • Total Books - 17171 •E-books - 31,35,000 NList • Total Journals/Periodicals - 28 • E-Journals - 6000 NList • Total Newspapers - 10 • Educational CD/DVD - 546 ? Total 235 computers are connected with access to internet of 50 MBPS Bandwidth of leased line connection. Total 9 classrooms are with LCD facilities. Wi-Fi/LAN facility is available. Total 23 class rooms and 1 seminar hall is there in the college.

Human Resource Management

? The Institute appoints adequate number of qualified faculty through the procedure of open Advertisement and interview by internal expert committee. ? The Institute organizes various FDP programmes for both the teaching and nonteaching staff members for upgrading their skills in the latest technology. Medical leave provision is given to the faculty and staff members based on the request. ? The management contributes an amount equal to the employee share for EPF with Pension scheme and Group Insurance. ? Institute grants Medical, Casual, On Duty and Special Duty Leave to its faculty members and Non teaching staff as well whereas applicable. ? On duty leave as well as compensation of fees is provided for attending FDP courses/seminars/conferences / workshops. The faculty and staff members are entitled to avail summer and winter vacations, casual leave and compensation leave. ? RJSPM has Biometric, CCTV facility which are used for human resource management.

<p>Industry Interaction / Collaboration</p>	<p>? For the overall development of the students the college has established MoUs with the industries like True Skill Infotech, Amphenol the reputed core industries. Interaction activities like industrial visits, in-hand trainings, value added courses, guest lecturers etc. for the career development of students. ? For the growth of students college arranges different guest lectures of Industry Expert. Students visits companies as a part of Industrial Visits. ? To develop the extracurricular knowledge of students, three day 'Jijau Vyakhnala' is arranged by college.</p>
<p>Admission of Students</p>	<p>? The admissions of the students are followed as per rules and regulation based on the SPPU norms. ? Admission Committee Works for the Frame work of admission process. It frames committee for the admission in the month of May every year the committee involves the Principals, Management, H.O.D, Registrar and Teachers. ? This Committee decides about admission process, fees structure Merits of student for admission, last date of admission etc • ? Admission committee decides the process of admission as per the SPPU regulations. The process of admission fees is discussed in the presence of IQAR coordinators, Principal governing body. ? Committees from each department are framed to councils the students regarding their programs or courses. These members make the arrangement for the concealing in the concealing hall. Members also help to the students about document verification and fees structure.</p>

6.2.2 – Implementation of e-governance in areas of operations:

E-governance area	Details
<p>Planning and Development</p>	<p>SunRayz Technology Head Office: Rajyog Apt. Alandi Road, ShastriChowk, Bhosari Pune411039. Website:www.sunrayztechnology.com EmailId: sunrayztechnology1@gmail.com Contact No.: 91 9881262642 : 91-8177877784</p>
<p>Administration</p>	<p>SunRayz Technology Head Office: Rajyog Apt. Alandi Road, ShastriChowk, Bhosari Pune411039. Website:www.sunrayztechnology.com EmailId: sunrayztechnology1@gmail.com</p>

	Contact No.: 91 9881262642 : 91-8177877784
Finance and Accounts	SunRayz Technology Head Office: Rajyog Apt. Alandi Road, ShastriChowk, Bhosari Pune411039. Website:www.sunrayztechnology.com EmailId: sunrayztechnology1@gmail.com Contact No.: 91 9881262642 : 91-8177877784

### 6.3 – Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2019	Prof.Kulkarni Swarupa	Syllabus Restructuring electronic science workshop for F.Y.B.Sc(CS)	SinhagadColle ge, Ambegaon	250
2019	Prof.Deshmukh Ashwini	Syllabus Restructuring electronic science workshop for F.Y.B.Sc(CS)	SinhagadColle ge, Ambegaon	250
2019	Prof.Jagtap Sarika	Workshop	Marathwada Mitra Mandal's,Pune	300
2019	Prof.Pawar Purnima	National Seminar	Modern College, Ganesh khind,Pune	2800
2019	Prof.Chavan Ganesh	Workshop	Sangamner College	2050
2019	Prof.Chavan Neha	Workshop	Sangamner College	2050
2019	Prof.Paratwagh Varsha	Workshop	SavitribaiPhule Pune University	2000
2019	Prof.Shinde Maruti	Seminar	Dang SevaMandals Arts College,Ab hine,Nashik	1300
2019	Prof.Pawade Deepak	Seminar	Dang SevaMandals Arts College,Ab hine,Nashik	1300
2019	Prof.Veer Savita	International Conference	Aundh College	1500

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6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2020	Cyber Security Awareness	Cyber Security Awareness	20/01/2020	20/01/2020	36	18

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6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
General orientation program	1	15/09/2019	05/10/2019	20
Online FDP on "Drupal"	7	20/04/2020	25/04/2020	6
Online FDP on "Java Business Application"	3	27/04/2020	02/05/2020	6
Online FDP on PHP MYSQL	3	30/04/2020	05/05/2020	6
Online FDP on "Python 3.4.3"	6	01/05/2020	06/05/2020	6
Online FDP on "Python 3.4.3"	2	25/05/2020	30/05/2020	6
Online FDP on "Linux"	4	01/05/2020	05/05/2020	5
Online FDP on Biopython	1	02/05/2020	02/05/2020	1
Online FDP on 'R' Programming	5	25/05/2020	29/05/2020	5
Online FDP on Java	4	10/05/2020	14/05/2020	5

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6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-teaching	
Permanent	Full Time	Permanent	Full Time
46	46	22	22

### 6.3.5 – Welfare schemes for

Teaching	Non-teaching	Students
<p>Accidental Insurance, Guarantor for Home Loan Reimbursement for Conference, Workshops and Seminars Faculty Development Programs Participation by faculty in FDPs, Advance to staff Provident Fund(PF) Canteen facility to staff in low rate, Concession in fees for children of staff members Felicitation of Employee for best performance Hosting lunch for the staff on Special Occasion Providing Festival Advance for staff.</p>	<p>Accidental Insurance Guarantor for Home Loan Advance to staff Provident Fund(PF) Canteen facility to staff in low rate Concession in fees for children of staff members Hosting lunch for the staff on Special Occasion Providing Festival Advance for staff Uniform allowance for non-teaching employees.</p>	<p>Management gives concession in fees for Economically Backward Students and for Sport Students. Soft-skill Program, Pre-placement activities for students .</p>

## 6.4 – Financial Management and Resource Mobilization

### 6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

Institution conducts internal and external financial audits regularly (with in 100 words each): The Institution has adopted a practice of doing Internal Audit from F.Y. 2016-17. The internal auditor appointed for that purpose. The internal audit is done by auditor and the name of auditor is Pratiksingh Pawar Co.(FRN No.-149235W, M.NO.156216), whereas External Audit has been adopted from F.Y. 2008-09 and done every year. For F.Y. 2008-09 to F.Y. 2016-17, the external auditor name is Mr.Vijay Sheth, KVMD Associates F.C.A. (Reg. No. FRN No.121347WPUNE, M.No.037634). From F.Y.2017-18, the external audit is done by Shah Associates and the name of external auditor is Mr.Ketan H.Shah Associates F.C.A.(Reg. No.FR N No.-137854W, M.NO.139148)

### 6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose
Mr. Rahul Chorge, Mr.Dilip Kand	400000	Purchase of equipment
<a href="#">View File</a>		

### 6.4.3 – Total corpus fund generated

0

## 6.5 – Internal Quality Assurance System

### 6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Assessor from other colleges	Yes	IQAC and Respective Department

Administrative	Yes	KVMD Associates	Yes	K.P.K. Associates
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6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

1] Parent Teacher Meeting is conducted every year for all the courses. 2] Feedbacks are taken from parents regarding the teaching and learning process 3] Information about different activities conducted by college is given to parents and suggestions are taken from parents.

6.5.3 – Development programmes for support staff (at least three)

1. Conducted Yoga Session. 2. Conducted Basic Computer Training 3. Taken survey on corona virus and given information on prevention from corona virus.

6.5.4 – Post Accreditation initiative(s) (mention at least three)

College received the permanent Affiliation for the courses like B.A, B.Com, M.Com, B.B.A.(C.A), B.Sc (Biotechnology), M.Sc (Biotechnology) AAA Audit. Value added courses were conducted successfully.

6.5.5 – Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b) Participation in NIRF	No
c) ISO certification	Yes
d) NBA or any other quality audit	No

6.5.6 – Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2020	Certificate Course on Software testing with Global Talent Track	04/09/2019	03/02/2020	22/02/2020	26
2019	Value Added Course on Gender Sensitivity	06/06/2019	02/09/2019	21/09/2019	305
2020	Value Added Course on Computerised Accounting	04/09/2019	01/02/2020	18/02/2020	348
2020	Add on Course on Tally and Computer based Accounting	06/06/2019	01/03/2020	17/03/2020	71
2019	Add on Course on Communication Skill for	06/06/2019	16/09/2019	15/10/2019	82

	Manager by Learning Linkages, Bhosari, Pune				
2020	Certificate Course on Banking Finance (National Skill Development Corporation) by Edu Bridge Learning Pvt. Ltd	04/09/2019	28/01/2020	28/02/2020	31
2019	Bridge Course on Fundamental of Accountancy	06/06/2019	27/08/2019	04/10/2019	17
2020	State Level Seminar on Recent Trends in Life Science	05/12/2019	07/02/2020	08/02/2020	54
2020	Faculty Development Program for teaching Non Teaching staff on Cyber Security Awareness	05/12/2019	20/01/2020	20/01/2020	54
2020	Jijau Vyakhanmala (Lecture Series by Eminent personality) as Social Extension Activity	05/12/2019	10/01/2020	12/01/2020	474
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## CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

### 7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the	Period from	Period To	Number of Participants
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programme			Female	Male
Lecture on Girl's Safety	10/12/2019	10/12/2019	62	Nil
Short term Certificate course on Gender equity for F.Y. B.Com students	02/09/2019	21/09/2019	220	85
Workshop under Nirbhay Kanya Abhiyan- Lecture series and demonstration on self defense	03/01/2020	03/01/2020	5	Nil
Swasth Kanya And Swasth Bharat Abhiyan	22/01/2020	22/01/2020	137	Nil

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources
17.59

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Rest Rooms	Yes	Nil
Ramp/Rails	Yes	Nil
Scribes for examination	Yes	1

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadvantages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2019	Nil	1	23/06/2019	1	Tree plantation at university	Tree plantation was done. Plants were given to students. A lecture was given to students.	23
2019	Nil	1	30/07/2019	1	Blood Donation	Students	27

					Camp	participated in blood donation camp and donated blood.	
2019	1	Nil	11/07/2019	1	Industrial visit to ASK ENGINEERS at MIDC Bhosari , Pune	Skills discussed . i) production ii) processes iii) Quality control iv) Inventory management	21
2020	Nil	1	10/01/2020	3	Jijau Lecture series of eminent personalities	Award given to renowned personality Mangalatai Shaha and Speeches by renowned personality	474
2020	Nil	1	19/01/2020	1	Pulse Polio Vaccination Program	Students aware people about polio vaccination	20
2020	Nil	1	24/01/2020	2	National Voters Day	Rally was organized, Essay, Drawing and Rangoli competition was held.	32
2020	Nil	1	28/01/2020	1	Environmental awareness program	Lecture was given by Dr. Avinash Shelar	27
2020	1	Nil	06/03/2020	1	Industrial visit at Dell	Skills discussed i) Job	39

					Company, Rajiv Gandhi IT Park, Hinjewadi, Pune	readiness ii) Employability iii) Personality Development iv) Counselling on self management	
2020	1	Nil	11/01/2020	1	Industrial visit to Katraj Dhudh factory at Katraj, Pune	Skills discussed i) processes in factory ii) Planning iii) Execution iv) supply chain	25
2020	1	Nil	05/02/2020	1	Industrial Visit to Proto D - Engineering, Chakan, Pune	Skills Discussed - i) to know how entire organization works on different functions	17

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7.1.5 – Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Code of conduct for teachers	17/06/2019	<ul style="list-style-type: none"> <li>• The teacher shall always be punctual in attending duties.</li> <li>• Always teach curriculum after making thorough preparation of the lesson to be taught.</li> <li>• Treat all students with love and affection and be just and impartial to all irrespective of caste, creed, sex, status, religion, language and place of birth</li> <li>• Guide the students for their physical, social, intellectual, emotional, moral and spiritual development</li> <li>• Take notice</li> </ul>

		<p>of the individual needs and differences among students in their socio-cultural background and adapt his/ her teaching accordingly • Refrain from divulging confidential information about students. • Set a standard of dress, speech and behavior. • Teachers shall seek to establish cordial relations with parents/guardian • Provide information regularly to parents regarding attainment and shortfalls of wards.</p>
Code of conduct for Students	17/06/2019	<ul style="list-style-type: none"> <li>• Engage in learning activities and take the college work seriously.</li> <li>• Be courteous.</li> <li>• Respect the personal, civil, and property rights of others.</li> <li>• Attend the college regularly, on time, and prepared to learn.</li> <li>• Complete assignments on time.</li> <li>• Students should dress appropriately.</li> <li>• Exhibit self-control.</li> <li>• Cooperate with others.</li> <li>• Behave ethically.</li> </ul>
Code of conduct for non-teaching Staff	17/06/2019	<ul style="list-style-type: none"> <li>• Staff must not disclose confidential matter, mutilate, conceal or alter official records as part of professional ethics.</li> <li>• Staff should not use college money for personal or unofficial purpose.</li> <li>• Staff should maintain honesty, integrity and self-discipline in all activities and be cordial with staff, students and parents.</li> <li>• Peon should maintain cleanliness in the laboratories, classrooms and staffroom.</li> <li>• Clerk should maintain service book of all staff and document files in the respective department and college.</li> <li>• Staff is</li> </ul>

		eligible to claim leave only after obtaining prior permission.
Code of conduct of Principal	17/06/2019	<ul style="list-style-type: none"> <li>• Principal should monitor academic, administrative activities and general administration of the institute to ensure efficiency and effectiveness.</li> <li>• Principal should take necessary action as and when required to maintain discipline in the institute.</li> <li>• Formulate various college level committees for the smooth execution of activities as well as for the development of Institute.</li> <li>• Should ensure equal opportunities to all the stakeholders without any type of discrimination.</li> <li>• Strive for quality education of the students as better citizen of the country.</li> <li>• Should provide confidential report of staff members of the institute and annual report of different programs to the management.</li> <li>• Should possess outstanding and strong leadership qualities</li> </ul>
Code of conduct of IQAC Coordinator	17/06/2019	<ul style="list-style-type: none"> <li>• The IQAC coordinator should the disseminate information on various quality parameters of higher education.</li> <li>• Should coordinate the documentation of the various programmes / activities leading to quality improvement</li> <li>• Should coordinate the quality-related activities of the institution.</li> <li>• Should coordinate in preparation of the Annual Quality Assurance Report (AQAR) to be submitted to NAAC based on the quality</li> </ul>

		<p>parameters. • Should ensure the timely and efficient execution of the decisions of IQAC committee.</p>
Code of conduct of Committees	17/06/2019	<ul style="list-style-type: none"> <li>• Should strive to attend all meetings, sending apologies to the chair for necessary absences. • Prepare for the meeting by reading the agenda, papers and any emails before the meeting. • Should arrive on time. Stay to the end.</li> <li>• Participate fully in the meeting • Should listen to what others have to say and keep an open mind. • Contribute positively to the discussions. • Help others concentrate on the meeting. Discourage side conversations. • Have the best interests of the organization Beneficiaries in mind at all times • Should fulfill any responsibilities assigned to you at the meeting and be prepared to report back on your progress at the next meeting.</li> </ul>
Code of conduct for parents	17/06/2019	<ul style="list-style-type: none"> <li>• Refrain from engaging in malicious or judgmental gossip • Ensure that everything they say about others is fair, respectful and truthful. • Value the dignity of each person • Refrain from any conduct that may be characterised as bullying, harassment, discrimination or vilification • Ensure any complaint complies with the complaint process in this Code of Conduct • Use language which is impartial, respectful and honest and not offensive, insulting or derogatory • Dress respectfully for the occasion • Not attend</li> </ul>

College events if affected by alcohol or other intoxicants • Show respect for College property and the property of other members of the College community and ensure all conduct is appropriate to ensure the occupational safety and health of all College employees. • The College expects that all written and spoken communication from Parents to anyone in the College community will be courteous and respectful. • Ensure that relationships with students are strictly appropriate by avoiding any favouritism, special treatment or exclusion.

#### 7.1.6 – Activities conducted for promotion of universal Values and Ethics

Activity	Duration From	Duration To	Number of participants
International Yoga Day	21/06/2019	21/06/2019	46
Blood Donation Camp	30/07/2019	30/07/2019	65
National Voter's Day	25/01/2020	25/01/2020	86
International Women's Day	08/03/2020	08/03/2020	28
International AIDS Day	01/12/2019	01/12/2019	52
Hindi Divas	14/09/2019	14/09/2019	125
<a href="#">View File</a>			

#### 7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

Use of public transport by students
Tree plantation
College campus cleaning program
Plastic Free Campus Rally
Environmental awareness program
No Crackers Day

### 7.2 – Best Practices

#### 7.2.1 – Describe at least two institutional best practices

**FIRST BEST PRACTICE: JIJAU WOMEN EMPOWERMENT:** • Goal: The motive of this Jijau Women Empowerment best practices is to developing women as more aware

individuals, who are politically active, economically productive and independent and are able to make intelligent decision in matters that affect them. Under this program following activities are conducted: 1. Jijau Vyakhyanmala: • Objectives To inculcate social values among students, college is conducting 3 days Jijau lecture series every year on 10th, 11th and 12th January on the occasion of Rajmata's Jijau Birth Anniversary. On this occasion, renewed personalities are invited to deliver lectures on different subjects, which motivate students. Also the award is given to one renewed women personality for remarkable work done for the society. • Outcome of the Activity Social awareness gives you the ability to understand and respond to the needs of others. It engages the minds and hearts of people in such a way that motivates them to think more clearly, see opportunities and move forward with action. 2. Nirbhay Kanya Abhiyan(Mahila Sabalikaran) • Objectives This program aims to deprived women to improve their self-confidence by helping them to improve their literacy. In this Nirbhay Kanya Abhiyan we give the knowledge and awareness regarding menstruation and HIV/AIDS among college going adolescent girls. As well as we encourage them to participate in different sports activities so that they know the girls and women who play sports, have a more positive body image and experience higher states of psychological well-being than girls and women who do not play sports. • Outcome of the Activity To provide support and assistance to women affected by violence at private or at any public places, irrespective of caste, class, religion, region, sexual orientation or marital status. To promote social welfare activities and implementing welfare programs for women. 3. Life Long Learning and Extension: • Objectives College organized two lectures on Women Empowerment and Constitutional Rights to Women's under this Life Long Learning and Extension Scheme. We also delivered the lecture on the topic Constitutional Rights to Women, in that girls understand how the Constitution of India not only grants equality to women but also empowers the State to adopt measures of positive discrimination in favor of women for neutralizing the cumulative socio economic, education and political disadvantages faced by them. • Outcome of the Activity To build awareness among our girl's students how to raising self-esteem and self-confidence of women. Elimination of discrimination and all forms of violence against women and girl child and give knowledge of business innovations that accelerate women's empowerment and have a real impact on the quality of life for women, men, families and communities. SECOND BEST PRACTICE: Jijau Social Extension Activity: Red Ribbon Club: The red ribbon is a symbol for both drug prevention and for the fight against AIDS. The Red Ribbon foundation is an organization founded in 1993 whose main purpose is the education about prevention of the Human Immunodeficiency Virus or HIV, Acquired Deficiency Syndrome Related Complex, ARC and AIDS. Red Ribbon is the international symbol of HIV and AIDS awareness. It is being worn by increasing number of people around the world to demonstrate their care and concern about HIV and AIDS -for those who are living with HIV, for those who are ill, for those who have died and for those who care for and support those directly affected. The Red Ribbon offers a symbol of hope and support for those living with HIV, for the continuing education of those not infected, for maximum efforts to find effective treatments, cures or vaccines and for those who have lost friends, family members or loved ones to AIDS. But the Red Ribbons are not enough. The Red Ribbon is only a useful symbol in the long run, when attached to words and deeds that actually make a difference. To perform these duties towards society Rjspm's ACS College established Red Ribbon Club on 12th, August, 2019. The event took place in the presence of Principal Dr. G.L. Bhong Sir, all the faculties in the college and RRC Volunteers of the college. The red Ribbon club established with the following objectives: 1)To prepare youth as peer educators/agents of change both among youth as well as society at large by developing their skills on leadership, advocacy, communication and team building. 2)To increase awareness among youth on sexual reproductive, health

and HIV/AIDS. 3) To impart skills among youth on self-protection, negotiation, and effective group interaction. 4) Promote Regular voluntary blood donation by young people and increase access to safe and adequate quantities of blood. 5) Conducting AIDS awareness programs.

**Flood relief activities organizations:** In August 2019, the Kolhapur and Sangli districts of southern Maharashtra were hit by unprecedented floods following heavy rains in Konkan and the western parts of Maharashtra. This natural calamity destroyed infrastructure including houses, roads, and bridges and caused the death of more than 50 people and many domestic animals and cattle. The economy of these districts is mainly based on agriculture, which was severely damaged due to this flood. Rajmata Jijau Shikshan Prasark Mandal's ACS College organized rally on 29th August 2019 to collect money, cloths, food grains, groceries, medicines and other necessary things and was send it to the people belonging to that affected area. Teachers and administrative staff donated 25000 rupees to support flood affected area people. Honorable Ex. MLA and president of RJSPM'S ACS College Mr. Vilas Lande , Principal G. L. Bhong, all teachers and student were present and gave support for that activity. NSS Program Officer Asst. Prof. Deepak Pawade and Asst. Prof Savita Veer were conducted this activity on 29th August 2019.

**Half Day Workshop on Indian Constitution:** On 26 November, 1949 we adopted the constitution which was signed by 284 members. The day is celebrated as National Law Day or Constitution Day. The day was chosen to spread the importance of the constitution and to spread thoughts and ideas of Dr. B.R. Ambedkar. Despite being one of the most important documents in India, only few Indian citizens completely understand the Constitution and what it entails most of them just know the name and nothing else. The Rajmata Jijau Shikshan Prasark Mandal's ACS College with Department of Lifelong Learning Extension SPPU took initiative to spread awareness about the constitution and its importance in everyone's life by organizing Half Day Workshop on Indian Constitution on 6th December, 2019. The event started with Principal Dr. G.L. Bhong sirs introductory speech. He was said that constitution of India taught us freedom, equality, brotherhood, justice that's why we are living tougher irrespective of cast, creed, religion ,region, culture and language. Principal, Pradip Kadam was the speaker in the first half of the workshop. In his speech, he focused on the origin of Constitution and its significance at present time. Dr. Babasaheb Ambedkar studied sixty nations constitution to prepare our constitution. Two years, eleven month and eighteen days were taken to draft your constitution. By giving this example he emphasized that today's youth should get inspiration and motivation from him and everyone should read at least one page per day of our constitution. His pauses, pitch variation and theatrical gestures brought alive the debates around citizenship, secularism, women's reservation, minority rights and hero worship, persuading the audience to reflect on the origins of our constitutional values. In the second half of the workshop, Prof. Chakradhar Tilekar focused on national unity and the role of today's youth in India. Asst. Prof. Sudam Godge was the Coordinator of this program. This activity was conducted on 6th December, 2019, at 09.00 am to 01.30 pm in the College. All the faculties of Rjspm's ACS College and 160 students were participated in this workshop.

**Participation of Students in Pulse Polio Immunization program:** With the global initiative of eradication of polio in 1988 following World Health Assembly resolution in 1988, Pulse Polio Immunization program was launched in India in 1995. The childrens in the age group of 0-5 years administered polio drops during National and Sub-national immunization rounds (in high risk areas) every year. About 172 million children were immunized during each National Immunization Day (NID).

**Environmental awareness Program:** Environmental awareness is to understand the fragility of our environment and the importance of its protection. Promoting environmental awareness is an easy way to become an environmental steward and participate in creating a brighter future for our children. To define environmental awareness we must first understand the environmentalist movement. Environmentalism is an ideology that evokes the

necessity and responsibility of humans to respect, protect, and preserve the natural world from its anthropogenic (caused by humans) afflictions.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

<http://rjspmcollege.ac.in/best-practices/#1604487527038-b1579a13-3a66>

### 7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

**JIJAU LECTURE SERIES Objectives:** ? Jijau lecture series aims at training the students to face the outer world with the right attitude. ? It helps to develop an individual and help them life long support in many ways. ? It is a process of overall personality development of a student which includes Character, Personality, Citizenship and Spiritual development. ? Through Jijau lecture series, we can develop the students into people with strong character and values who know how to utilize their knowledge for the advantage of mankind. ? Students can realize the values of epics and literature of our country which helps them to develop their patriotism and overall personality. **Policy:** ? The above Programme will be considered as mandatory requirement and integrated into curricular activities. ? All college students has to attend Programme. ? Committees were formed to conduct the Programme successfully. ? Each Department will be monitored by a committee members and HOD. ? Each department will work as a group. Every year on 10th, 11th and 12th January, Rajmata Jijau's Birth Anniversary is celebrated. On this occasion, renewed personalities are invited to give lectures on different subjects. This helps in inculcating social values among students and nearby local persons. The College is conducting a three day Jijau Lecture Series, student's, parents and near by localities' are invited, which motivates students and all. Also the award is given to one renewed woman personality for remarkable work done for the society and human welfare. This activity is scheduled every year in the honor of Rajmata Jijau's birthday from the last 13 years, to enlighten the students of college campus and the nearby premises of college campus in collaboration with Bhojapur Sarvajanic Vachanalay Va Granthalay, Bhosari Pune. The activity is done for three days where the big hoardings communicated with the nearby locality people to visit in college campus to grab the knowledge and to inculcate moral ethics in them through the valuable lectures of eminent personalities belongs to different streams, like politicians, renowned academicians, social reformers, etc. In this program college honor a women contributing to the society like 'Veermata' (mother/wife of martyr), social reformer, with trophy and cash reward. It also motivates students regarding their studies, career and social awareness.

Provide the weblink of the institution

<http://rjspmcollege.ac.in/institutional-distinctiveness/#1604487527038-b1579a13-3a66>

### 8.Future Plans of Actions for Next Academic Year

- The college is planning to promote research culture through organization of a national conference, research methodology workshops, IPR, research publication, advance instrumentation.
- It is also planned to strengthen the central laboratory with advance instrumentation facility.
- It is also proposed to strengthen academic and administrative setup by implementing Vriddhi ERP system, upgrading syllabi, online admission, teaching plan etc.
- National and international tie-ups by Forming MoU to enhance student and faculty exchange program due to which the students will get exposure to various techniques and technologies used and implemented at different universities improve research quality.
- The college will encourage all faculties to develop more E-Content. •

Organizing sessions to promote physical and mental health. • The college is planning to organize its conferences at International level to gain more sincere approach towards research. • To implement to more green initiatives and enhance the existing ones. • Engagement of more student centric activities aiming for their holistic development. • To conduct workshop under Women Empowerment. • Implementation of biometric attendance system for Teaching and Administrative staff. • Implementation of new courses.