



**RJSPM'S ARTS, COMMERCE AND
SCIENCE COLLEGE,
LANDEWADI, BHOSARI, PUNE-39**



Criterion VI

GOVERNANCE, LEADERSHIP AND MANAGEMENT



ABOUT COLLEGE

As we all know, Rajmata Jijau was in real sense a true guru who inspired Shivaji and made him aware of the divinity within him. She transformed his vision into a powerful, immortal and spiritual approach.

Her touching words and dialogue had bonded Shivaji Maharaj's heart with unbounded love and affection for each other and the country. Her teachings helped him throughout his life to succeed in all difficult situations with courage and determination.

With the same spirit and dedication in mind, Rajmata Jijau Shikshan Prasarak Mandal was established in 2000.

VISION & MISSION



“TO RENDER SERVICE TO THE SOCIETY THROUGH EXCELLENCE IN EDUCATION BY IMPARTING KNOWLEDGE, DEVELOPING SKILLS AND IMBIBE AMONG THE STUDENTS MORAL, SPIRITUAL AND SOCIAL VALUES OF LIFE”.

- TO INCULCATE AMONG THE STUDENTS THE MORAL, SPIRITUAL AND SOCIAL VALUES TO GROW AS USEFUL CITIZENS AND FULLY DEVELOPED INDIVIDUALS.
- TO NOURISH, NURTURE AND DEVELOP THE ALL ROUND PERSONALITY OF STUDENTS TO ENABLE THEM TO OBTAIN GAINFUL EMPLOYMENT OR SELF EMPLOYMENT.
- TO STIMULATE THE ACADEMIC ENVIRONMENT FOR PROMOTION OF QUALITY TEACHING, LEARNING AND RESEARCH.
- TO BRIDGE THE GAP BETWEEN ACADEMIC AND PRACTICAL, INDUSTRIAL AND BUSINESS WORLD BY ORGANIZING SEMINARS. LECTURES. DEMONSTRATION.



OBJECTIVE



1. To operationalize the agreed structure in line with the mission to operationalize functions, roles and delineations.
2. To strengthen roles and responsibilities of the Board of directors and Board of Trustees.
3. To strengthen management control systems for efficiency and quality service delivery.
4. To enhance consistency, coherence and consolidation of policy implementation and management systems.
5. To ensure a viable, vibrant and sustainable organization with increased Sustainability and broadened funding base.
6. To ensure effective operationalization of monitoring, evaluation and learning systems.

PRESIDENT MESSAGE



Hon. Dr. Vilasrao V. Lande,
President and Ex. MLA

Rajmata Jijau Shikshan Prasarak Mandal, an educational trust was established in the year 2000 with an objective to cater to the academic needs of the society in general and Pimpri-Chinchwad, Bhosari area in particular. Pimpri-Chinchwad and Bhosari township is well developed biggest industrial center housing about 6000 large, medium and small scale industrial units.

These industrial units consist of Automobile and Ancillary industries, Software, Pharmaceutical and Biotech.

Considering the need of the industries and society, Rajmata Jijau Shikshan Prasarak Mandal purchased a land at the center of this township and started this institution comprising of Arts, Commerce and Science streams with Computer Science, Biotechnology, Management Courses and International School.

The development of the college ensures that the students from certificate in diploma, undergraduate and postgraduate level will have an opportunity to participate in this wide competition. In its dynamic role, the society actively co-ordinates and encourages collaboration between the new IT and Biotechnology programs while at the same time maintains the integrity of traditional programs , Arts and Commerce that have been successful to date.

GOVERNING BODY



Hon. Dr. Vilas Lande
President



Mr. Maruti Waghmode
Vice President



Mr. Sudhir Mungse
Secretary



Mr. Ajit Gavhane
Treasurer



Mr. Vishwanath Korde
Trustee



Mr. Shivaji Akhade
Trustee



Mr. Pratap Khirid
Trustee



Mr. Ulhas Paigude
Trustee



Mr. Vikrant Lande
Trustee



Mrs. Mohinitai Lande
Trustee



Mrs. Shubhangi Lande
Trustee

POLICY



➤ The RJSPM College is providing quality education through various support services, multicultural learning environment that challenges students of every background to develop intellect, character and abilities to realize their goals and to be socially responsible leaders in their communities, the nation and the world.

➤ The College is embraces the primordial learners to participate to global concerned while returning to its local roots. We emphasis on women empowerment and work with our students to be creative, flexible, visionary and innovative and to prepare to contribute to a world that

will demand skills and competencies not yet in view.

- Our policy is to link education with the entire society so that rural and economically deprived students are benefited and could become self-sufficient and they live with respect and dignity.
- The college is providing eminence education to students of undergraduate and post graduate degrees which are essential qualifications for diverse carrier opportunities. We are offering a holistic development model to the students by covering a variety of areas including arts, commerce, computer sciences, biotechnology, and business administration. So that after completion of degree students is placed at their desired positions.
- The college is follows the rules and broad guidelines given by University.
- The college creates a platform for students for exploring their creative potential and fostering the strength of entrepreneurship and critical thinking, communication and expressions sowe transformed primordial learners to Entrepreneurs, Research Scholars, IT professionals, Managers, Sports person and so on. We are believed in Commitment, concern and care.

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INTRODUCTION

- The RJSPM's ACS College has prepared a strategic plan for the academic year 2019 -2021 to augment students success in comprehensive contest .
- Strategic plan has been prepared by the College by taking into consideration the quality indicators of seven criteria determined by NAAC.
- Strategic planning is a continuous process with a specific focus on accomplishing college goals in this competitive world.
- While preparing this plan college community is chiefly focus on to craft firm academic foundation for students. Our board of trustees and Principal and management committee continuously support for college strategic plan implementation.
- The college IQAC committee, Head of the departments, and the principal, provided the guidelines for preparing the plan.
- The feedback and suggestions received from the students, faculty, staff, alumni, are also considered for preparing the plan .It was discussed thoroughly in the IQAC meetings.

- Inputs from all stakeholders, their expectations, management policies and goals and objectives of the college have been used as the base in formulating the plan.
- The IQAC plays a vital role in maintaining and enhancing the quality of the institution and suggests quality measures.
- We will rely upon the service and leadership of our faculty, staff, students, and alumni, as well as university and external partners, to implement the plan.
- This strategic plan has been streamlined according to the seven criteria of NAAC.



CURRICULAR ASPECTS

Academic excellence is the reason for existence of educational institutions. The college will achieve excellence in its academic programmes by focusing on both quantitative and qualitative aspects. To fulfill the need of students the college will plan to introduce new Graduate and Post-graduate courses as well as has a plan to introduce short term certificate courses

New course

Applications were given for

2018-19	2019-20	2020-21
—	—	B. Lib M.A English M.A. Economics M.A. History

- Academic planning and preparation of Academic Calendar: The faculty will prepare month wise lesson plans for each course at the start of the session so that the same can be implemented well in time.
- Follow a transparent and fair feedback system: The College will have a systematic mechanism to get the feedback of students, parents, alumni, regarding the curriculum. The feedback will be analyzed and will be available on college website. If necessary revision and restructuring of curriculum will be done through concerned authorities
- Results :

The projected results of the students in the next three years are

Year	2018-2019	2019-2020	2020-21
U.G	70 %	75 %	80 %
P.G	75 %	80 %	85 %

Academic Calendar:- www.rjspmcollege.ac.in

Feedback system :- www.rjspmcollege.ac.in



**INNOVA PROGRAM WAS ORGANIZED BY
BBA DEPARTMENT**



**ALUMNI GUEST LECTURE ON CYBER
SECURITY BY MR.YOGESH CHAUDHARI
(BBA(CA) DEPARTMENT)**



**ADD-ON COURSE ON SOFTWARE TESTING
(B.SC(CS) & M.SC(CS) DEPARTMENT)**



INDUSTRIAL VISIT TO ASK ENGG. BHOSARI



PTA MEETING



***APTITUDE TEST AND QUIZ
COMPETITION WAS ON THE OCCASION
ON MATHEMATICS DAY***

TEACHING LEARNING AND EVALUATION

- Use of more teaching aids and adopt more ICT
- Promote research culture & facilities : A number of innovative academic activities will be organized by the college at departmental level to help the students to study the things in an interesting way
- Development of e- learning resources: each department of the college will develop e-learning resources which will available on college website.
- Provide mentoring and personal support: The college will continue the practice of monitoring and evaluating the performance of students regularly through mentor- mentee system so that every students is monitored by its mentor and it will help in all-round progress and development of student.
- Continuous assessment to measure outcomes increasing the use of innovative teaching pedagogy
- Promote remedial classes and bridge courses for progressive students
- Create extra opportunities to advanced students

- Reinforce evaluation of teachers through self –appraisals, peer appraisal, students feedback: Besides the evaluation of teacher performance by students, a systematic process will be followed to have assessment of faculty, through self-appraisal of teachers. This is aimed at helping the teachers to understand their academic standard and make an effort to attain excellence in different area
- Faculty development programmes will be conducted periodically.
- Students will be given an easy access to e-resources besides different journals, newspapers and periodicals in the library so as to upkeep the reading habit of students. Besides this, additional journals will also be subscribed in the library
- Language lab and incubation centre is to be developed.

E-Learning Resources :- www.rjspmcollege.ac.in

Feedback system :- www.rjspmcollege.ac.in

RESEARCH AND INNOVATION

- Fund generation through project proposals
- Apply for Government /Non government/ Industry sponsored funds
- Apply for section 2(f) and 12 B to makes the colleges eligible for central assistance from the Government of India or any organization receiving funds from the Central Government.
- Collaborations and MOUs with Government and private :

To advance the quality of education, and to give emphasis on practical aspects of curriculum, the college will enter into various MOUs with industry partners so that the industry academia gap can be filled and students can be given hands on experience.
- Encourage faculty to upgrade their qualification by enrolling themselves to ph.D
- Faculty and students will be encouraged to undertake research activities and get their paper published in journals of national and international repute as well to present their research papers in conferences and seminars.

- We will continue our regular conduct of state,national,and international seminars and conferences on current topics by each department.

Number of state, national and international Seminar/conferences to be conducted

2018-19	2019-20	2020-21
1	1	Proposed

➤ **MOUs and Collaborations**

2018-19	2019-20	2020-21
2	3	5

➤ **Book published**

2018-19	2019-20	2020-21
—	1	4

Collaboration & MoU :- www.rjspmcollege.ac.in

Research Publications :- www.rjspmcollege.ac.in

INFRASTRUCTURE AND LEARNING RESOURCES

- Infrastructure building development & modification Smart class rooms, Tutorials, Seminar halls
- Modernization of Laboratory & equipment
- More ICT enabled classrooms
- Library infrastructure up gradation
- Functional facilities for e-learning
- Safety & Security management
- Water facility
- Medical facility
- Developing sports (indoor/outdoor) facilities
- Rain water harvesting
- Renewable Energy usage
- Green campus
- Availability of adequate and secured firefighting facilities.
- Expanding CCTV surveillance system in the campus
- Renovation of principal office and administrative office.

- Enrich the existing canteen facility
- The library services will be upgraded with E- Journals, E – Books
- Enrich departmental libraries with addition of reference books

Total number of new e-journals to be subscribed 2018-21	6000
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Total number of new e- books to be subscribed

2018- 19	2019-20	2020-21
07	2087	2,357



COLLEGE CAMPUS



COMPUTER LAB



BIOTECH LAB



LIBRARY



READING HALL

STUDENT SUPPORT AND PROGRESSION

- Orientation programmes for soft skill development.
- Promote earn and learn scheme for students
- Liberal concession for economically weak students.
- Promote sports activities
- Provide career guidance and placement services to the students
- Promote students involvement in intra and inter college activities
- Organization of Workshops ,conferences, and seminars guest lecturers for students
- Organization of faculty exchange programmes for betterment of students
- Strengthen the placement cell, career counseling cell and combinative examination centre.
- Promote active participation of alumni for mentoring students.

Higher education

2018 - 19	2019- 20	2020-21
73	67	

Number of student placements

2018- 19	2019 -20	2020-21
102	35	

GOVERNANCE, LEADERSHIP AND MANAGEMENT

The augmentation of any institution depends upon its governance and leadership. A well administered institution with superior governance ensures proper implementation of policies. As specified, the major areas concerning leadership and management are IQAC, management of financial resources, empowerment of faculty, strategy development. So the strategic plan focuses on these specified areas.

- Vision, Mission development & their articulation in every key position
- Inclusion of industrialists & academicians in the management committee
- Evaluation of college performance and benchmarking
- College strategic goals setting
- College strategic development plan
- Smooth Working of statutory committees
- Establishing E governance
- Leadership development through decentralization
- Establishing internal audit committee
- Code of conduct and policy formulation, approval and implementation
- Establishing fair and transparent performance appraisal system
- Monitoring and Implementing the Quality Management Systems

- Encourage faculties for professional augmentation in research and publications
- Develop sustainable positions for teaching and non teaching staff

INNOVATION AND BEST PRACTICES

- Deployment of solar powered electricity supply to reduce the dependence on main grid
- Promote zero waste campus model and e-waste management
- Move towards green audit initiatives for sustainable development and get it authenticated through green audit
- Promote blood donation campaign , Swatch bharat campaign in community
- To create social awareness amongst girl students college established Jijau forum it will continue and will conduct various activities related to women empowerment and overall development of girls.
- Most distinguishing activity of our college is continue to be Jijau Vhyakhanmala (lecture series) in which eminent speakers talk on social issues and create social awareness amongst students, parents, and audience from various areas.



NATIONAL VOTER'S DAY



AIDS AWARENESS WEEK



BLOOD DONATION CAMP



**COLLEGE CONDUCTED A ONE DAY PROGRAM OF CLEANING A CAMPUS.
NSS VOLUNTEERS WAS PARTICIPATED IN THIS CAMP.**



JIJAU VHYAKHANMALA



LIFE LONG LEARNING AND EXTENSION